


Doc Ref: CMS 522	Environmental Policy	
Rev: 03		
Owner: HSQE Dept	Company Policy Statement	
Location: Company		

Company Description

Sherings originally commenced trading in 1946 before being attained by Precia-Molen UK Ltd in 2014. Precia-Molen UK Ltd is a designer, manufacturer, and installer of Weighing Systems, who provides post installation Servicing, Maintenance and Calibration facilities. Precia-Molen UK Ltd (the company) is based in Dunfermline, Fife, Scotland and provides its services to Commercial, Industrial, Institutional and Government Bodies though out of Europe.

As a company, Precia-Molen UK Ltd is able to apply their expertise to provide practical and cost-effective solutions to the installation team. Our clients associated with these projects perceive us as proactive contributor to the overall achievement of project goals, rather than just being a designer / fabricator.

The Company recognises that the achievement of excellence of the delivery of its products is underpinned by a systematic approach, where social concern for environmental and sustainability matters is fundamental to our ethical approach to its sector and forms an integral part of its environmental obligations and operations.

We consider it an integral practice of our business to continually explore solutions that successfully balance ecology and economy. We believe that a high standard of environmental performance is not only a social obligation but also critical to the long-term financial success of the company. We believe in a principle-centred leadership, which fosters an environmental ethic among our management, employees and other stakeholders.


The Company is committed throughout our Scottish sites and operations to achieving the highest standards of environmental protection. In order to assure that this commitment is achieved it is a requirement of the management team that the company has a comprehensive Company Management System (CMS) which is fully compliant with the latest requirements of ISO 14001.

The Management Team

- Is committed to good environmental management practice, including building sustainability into its products and the prevention of pollution;
- Shall use effective communication within the Company as a primary enabler of environmental good practice;
- Shall put in place suitable management arrangement for ensuring environmental matters are integral to the execution of the company products and the surrounding environment;
- Is committed to the continual improvements of the environmental aspects its CMS;
- Will set environmental and sustainability objectives, which shall be monitored and reviewed for effectiveness and suitability;
- Shall work with the relevant statutory bodies to comply with or exceed applicable Global, European, UK and Local legislation, regulations and contractual obligations.

It recognises that everyone involved with the Company has an ethical responsibility for reducing their impact on the environment. Good environmental practice must be considered a core value that is to be taken into account by all company employees, contractors and suppliers in all those activities that they undertake for the Company.

The company shall set goals and measure its performance. It shall compare results against expectations. Achievement and accountability are considered the individual and responsibility of all employees. Innovation and improvement are key indicators of our success.

Doc Ref: CMS 522	Environmental Policy	
Rev: 03		
Owner: HSQE Dept	Company Policy Statement	
Location: Company		

This policy will be communicated to all employees, contractors and suppliers so ensuring that they are aware of their own social and ethical responsibilities within it. Additionally, it shall be made available to all other interested third parties and stakeholders who may require it.

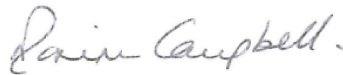
Policy Review

This policy shall be brought to the attention of the workforce and be reviewed at least annually to assess its effectiveness and efficiency, with the goal of improving the company's environmental performance.

Signed

I confirm that I accept the responsibilities set out in this Company Policy Statement.

Signed:



Date – 16.04.20

Precia-Molen UK Ltd Managing Director - M Campbell