

Doc Ref: CMS 521	Health & Safety Policy	
Rev: 03		
Owner: HSQE Dept	Company Policy Statement	
Location: Company		

Company Description

Sherings originally commenced trading in 1946 before being attained by Precia-Molen Ltd in 2014. Precia Molen (UK) Ltd is a Designer, Manufacturer and Installer of Weighing Systems, who provides post installation Servicing, Maintenance and Calibration. Precia-Molen (UK) Ltd is based in Dunfermline, Fife, Scotland and provides its services to Commercial, Industrial, Institutional and Government Bodies through out Europe.

As a company, Precia Molen (UK) Ltd is able to apply their expertise to provide practical and cost-effective solutions to the installation team. Our clients perceive us as a proactive contributor to the overall achievement of their project goals.

Commitment to Health and Safety

The company recognises that the protection of health and safety of its employees and others involved in, or affected by, its operations are an integral part of the company's business performance and a prime responsibility of management at every level. In order to assure that this commitment is achieved it is a requirement of the Management Team that the company has a Comprehensive Management System (CMS) which is fully compliant with the latest requirements of ISO 45001 to be employed as good practice across the organisation.

The company considers that there is no more important goal than the achievement of consistently high standards of occupational health and safety. The company considers it to be a business necessity to ensure the occupational health and safety of everyone who may be affected by its work activities. As a business we are committed to the prevention of harm, work related injuries and ill-health.

The company shall minimise health and safety risks by actively involving its employees, partners and contractors in developing and sustaining a positive health and safety culture. This will be achieved through the use of good practice of health and safety management techniques, strong leadership and demonstratable commitment by all employees, the setting and achievement of SMART health and safety objectives and targets which will assure compliance with all relevant legislation as a minimum standard.

We are committed to the continual improvement of our health and safety performance and will ensure that across all of our operations, everyone works to the CMS. The CMS describes the organisation and designated responsibilities for health and safety, the arrangements for planning and implementing the work necessary to prevent work related injuries and ill health (through the identification of hazards and the assessment and management of associated risks) and will identify the means for measuring and reviewing performance and auditing of the management system.

The implementation of the CMS is a management responsibility, supported by the Management Team. It relies upon the competence, cooperation and commitment of all employees, clients, visitors and contractors. The company will therefore:

- Develop the necessary competencies in its own employees through the provision of information, training, instruction and supervision as required, to enable them to discharge their responsibilities safely and without risk to health and life.
- Establish effective and efficient organisational communications, cooperation and control arrangements with documented procedures and guidance where appropriate; and
- Seek employee participation and views on health and safety matters through the use of appropriate consultative mechanisms including a safety committee with representation from the workforce.
- Ensure employee wellbeing through active health monitoring, surveillance and promotion.

The company shall also confirm the presence of these arrangements, together with necessary details, to all relevant parties including contractors.

Responsibilities

The Managing Director has overall responsibility for this policy and shall ensure the provision of adequate resources for its implementation and review.

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Policy Review

This policy shall be brought to the attention of the workforce and be reviewed at least annually to assess its effectiveness and efficiency in securing continuing improvement within the company's health and safety performance.

Signed

I confirm that I accept the responsibilities set out in this Company Policy Statement.

Signed: 

Date – 16.01.20

Precia-Molen UK Ltd Managing Director - M Campbell